

- China: a nationwide cross-sectional study. *J Prof Nurs* 2022;42:58-66.
22. Gleason NW. Singapore's higher education systems in the era of the fourth industrial revolution: preparing lifelong learners. 2018. Available from: https://link.springer.com/chapter/10.1007/978-981-13-0194-0_7
23. Kaloa T, Kumaat L, Mulyadi N. Hubungan Karakteristik Perawat dengan Kepatuhan terhadap Standar Operasional Prosedur Pemasangan Infus di Instalasi Gawat Darurat Rsup Prof. Dr. R. D. Kandou Manado. *J Keperawatan*. 2017;5:1-6.
24. Mustika H, Eliyana A, Agustina TS, Ratnasari RT. Knowledge sharing behavior between self-leadership and innovative behavior. *J Secur Sustain Issues* 2020;9:148-57.
25. Wulandari, Sukmarini L. Edukasi Stoma Booth Camp pada Pasien dengan Kanker Buli Paska Radikal Sistektomi. *J Keperawatan Silampari* 2022;5:1050-7.
26. Siagian SP. Manajemen Sumber Daya Manusia. In: Jakarta : Bumi Aksara. 2015.
27. Rahman UZA, Teng KH, Yeap SP, Kazi SN. Synthesis and characterization of green-functionalized graphene nanofluids as an enhanced working fluid in heat transfer applications. 2022. Available from: <https://iopscience.iop.org/article/10.1088/1755-1315/1074/1/012026/meta>
28. Permarupan PY, Al Mamun A, Hayat N, et al. Nursing management challenges: effect of quality of work life on depersonalization. *Int J Healthc Manag* 2021;14:1040-9.
29. Marquis BL, Huston CJ. Kepemimpinan dan Manajemen Keperawatan. 4th ed. Bandung: EGC; 2010.
30. Muhadi. Implementasi PMK No. 40 Tahun 2017 tentang Jenjang Karier Profesional Perawat Rumah Sakit Islam Surabaya. *J Kebijakan Kesehat Indones JKKI* 2021;10:17-22.
31. Suroso J. Penataan sistem jenjang karir berdasar kompetensi untuk meningkatkan kepuasan kerja dan kinerja perawat di rumah sakit. *Eksplanasi* 2011;6:123-31.
32. Garosi E, Mazloumi A, Kalantari R, et al. Design and ergonomic assessment of an infusion set connector tool used in nursing work. *Appl Ergon* 2019;75:91-8.
33. Matsushima M, Kadohama H. Factors behind why nursing students do not recognize patient needs occurring while confirming intravenous infusion even when they observe them: a comparative descriptive design study. *Nurse Educ Today* 2021;101:1-7.
34. Azni M, Rahmawati F, Wiedyaningsih C. Pengetahuan Perawat Mengenai Faktor Risiko Sediaan Intravena yang Berkaitan dengan Kejadian Flebitis. *J Sains Farm Klin* 2021;8:174-81.
35. Wayunah, Nurachmah E, Mulyono S. Pengetahuan Perawat tentang Terapi Infus Mempengaruhi Kejadian Plebitis dan Kenyamanan Pasien. *J Keperawatan Indones* 2013;16:128-37.
36. Li XF, Liu W, Qin Y. Nurses' Perception of Risk Factors for Infusion Phlebitis: A Cross-Sectional Survey. *Chinese Nurs Res* 2016;3:152-0.
37. Karadeniz C, Kutlu N, Tatlisumak E, Özbakkaloğlu B. Nurses' Knowledge Regarding Patients with Intravenous Catheters and Phlebitis Interventions. *J Vasc Nurs* 2003;21:44-7.

Non-commercial use only